

AHRQ Conference: Making New Jersey a Model for Patient Safety August 20, 2003



Facility Patient Safety Practices Strong Memorial Hospital

**Robert J. Panzer, MD
Chief Quality Officer
University of Rochester Medical Center
Rochester, NY**



Overall Approach to Patient Safety

- **Promote a culture of patient safety**
- **Enhance education about human error and patient safety**
- **Train staff in safety improvement**
- **Increase reporting of adverse events, near misses and unsafe conditions**
- **Improve communication among providers and patients about safety issues and solutions**
- **Redesign processes that promote patient safety**
- **Implement safe patient technology**
- **Analyze patient safety indicators and provide staff feedback**



How we organize at SMH

- **Patient Safety Executive Committee**
 - Subset of SMH Management Team
 - Conduct 12 Senior Leader Safety Rounds monthly
- **Medical Error/Risk Management coordinating group – CQO & Dir RM lead, others from QA, OC - weekly**
- **Medication Use coordinating group - weekly**
- **Patient Safety & Risk Management Committee – monthly, multidisciplinary**
- **Project specific teams**



Learning about events

- **On-line web-based incident reporting**
- **Real-time incident report notification via email**
- **Direct communication to management team or office of counsel**
- **SMH “Serious Event Alert” email Group**

(Attachments – SMH Serious Event Flow Chart & DoctorQuality Description)



Finding Events - What's the correct number?

- **RCA Reporting trends**
 - **1998 = 17**
 - **2001 & 2002 = 30**
- **DVT/PE Trackable event rates**
 - **Real-time reporting: 2000 – 28**
 - **Real-time & ICD safety net for 5 months: 2001 – 105**
 - **Real-time & ICD safety net & research methods & increased testing**
 - **2001 1st half - 101**
 - **2001 2nd half - 203**



SMH Reporting Policy

- **SMH reporting policy**
 - **Non-punitive features**
 - **Obligation to report**
 - **Recklessness not excused**
- **Emphasis on systems causes of adverse events**
- **Standard of care: system vs individual**

(Attachment – SMH Reporting Policy)



Root Cause Analysis at SMH

- **Medical Error/Risk Management Coordinating meeting weekly**
- **Deploy mandatory RCA's (NYPORTS, JCAHO)**
- **Deploy internally driven RCA's**
- **Assign RCA leader & facilitator & f/u**
- **Fact-finding vs. kickoff vs. no meeting**
- **30 day turnaround**

(Attachments – SMH RCA letter & NYPORTS RCA Word document format)



Educating about patient safety - beyond the usual

- Patient Safety Certificate Course
- Crew resource management course
- Obstetrical event communication course
- Patient Simulator – Team training
- Handwriting Course
- Video triggered discussions
 - First Do No Harm
 - First Do No Harm, Part II
 - Josie King Story
- Patient Safety Alerts – topic specific



Best Strategy

- **“Do it right the first time”
= “Lean” production
+ “Error-free” performance**
- **Optimizes safety (and clinical outcomes)**
- **Optimizes satisfaction (safety or service issue)**
- **Optimizes cost (reduced rework, cost of error)**



Questions?
